

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. NO. 0554-01
BILL NO. HB 161
SUBJECT: Civil Rights; Discrimination
TYPE: Original
DATE: January 26, 2001

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses
This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of Administration – Administrative Hearing Commission, Department of Labor and Industrial Relations, Office of State Courts Administrator, Office of State Public Defender, Office of Prosecution Services** and the **Office of the Attorney General** assume the proposed legislation would have no fiscal impact on their agencies.

<u>FISCAL IMPACT - State Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

<u>FISCAL IMPACT - Local Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

FISCAL IMPACT - Small Business

Small businesses involved in discrimination actions could be impacted by this proposal, as it could toll the statute of limitations or require a jury trial in certain situations.

DESCRIPTION

The proposed legislation would allow either party in a discrimination case to request a jury trial upon the completion of the administrative processing of the complaint by the Missouri Commission on Human Rights. When such cases result in a non-suit (that is, termination of a suit without an adjudication on the merits), the plaintiff may commence a new action within one year. The proposal would also require the commission to notify the complainant when the commission has terminated its administrative processing of any complaint involving unlawful employment practices or discrimination in public accommodations.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

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Department of Labor and Industrial Relations
Office of Administration – Administrative Hearing Commission
Office of State Courts Administrator
Office of State Public Defender
Office of Attorney General
Office of Prosecution Services

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is stylized with a large initial "J" and a cursive script.

Jeanne Jarrett, CPA
Director

January 26, 2001